Position: Developer I
Department: Information Systems Department
Division: Finance & Operations Division
Employment Type: Full-Time
Reports to: Manager - Application Support

Job Purpose:

The Developer I executes software development tasks based on defined specifications and supports system maintenance and enhancements. The role applies DevOps principles, supports BIAN-aligned development, and works closely with Developer II and IT teams to deliver reliable and secure systems.

Key Responsibilities and Duties:

- Develop, test, document, and maintain applications in accordance with Bank development standards.
- Write efficient, secure, and maintainable code based on specifications.
- Apply DevOps practices including version control, automation, CI/CD, and deployment.
- Test, validate, and support new and existing systems.
- Respond to system inquiries, alerts, and change requests with proper logging and escalation.
- Analyze and resolve production issues under guidance from senior staff.
- Collaborate with Developers, Analysts, DBAs, and System Administrators.
- Ensure development aligns with BIAN service domains and banking capability standards.
- Document systems, changes, and procedures to support continuity.
- Participate in training, learning, and innovation initiatives.

Education and Work Experience:

- Bachelor's Degree in Information Technology, Computer Science, or related field.
- DevOps or software development certifications are assets.
- Minimum one (1) year of experience as a Programmer/Developer.

Knowledge, Skills & Abilities:

- Knowledge of SDLC methodologies and DevOps concepts.
- Strong programming and analytical skills.
- Ability to learn new technologies quickly.
- Strong communication and teamwork skills.
- Ability to maintain confidentiality and professionalism.

Interested candidates can send a cover letter and résumé to:

People & Culture Department Email: careers@belizebank.com
(Subject: Developer I, Information Systems Department)

DEADLINE FOR APPLICATIONS is October 28, 2026 at 11:59 pm

**Only shortlisted candidates will be invited for an interview. If you do not hear from us within two (2) weeks of the application deadline, we encourage you to apply for future opportunities with us.*